Zion Lutheran Church Glen Rock, PA Sunday of the Passion/Palm Sunday LBW Setting One

Sunday, April 5, 2020

Introduction to the day

Today, we encounter the paradox that defines our faith: Jesus Christ is glorified king and humiliated servant. We too are full of paradox: like Peter, we fervently desire to follow Christ, but find ourselves afraid, denying God. We wave palms in celebration today as Christ comes into our midst, and we follow with trepidation as his path leads to death on the cross. Amid it all we are invited into this paradoxical promise of life through Christ's broken body and outpoured love in a meal of bread and wine. We begin this week that stands at the center of the church year, anticipating the completion of God's astounding work.

ACCLAMATION

Blessed is he who comes in the name of the Lord.

Hosanna to the Son of David.

The Lord be with you.

And also with you.

Let us pray.

Mercifully assist us, O Lord God of our salvation, that we may enter with joy upon the contemplation of those mighty acts whereby you have given us life everlasting; through your Son, Jesus Christ our Lord.

Amen

PROCESSIONAL GOSPEL: Matthew 21:1-11

¹When they had come near Jerusalem and had reached Bethphage, at the Mount of Olives, Jesus sent two disciples, ²saying to them, "Go into the village ahead of you, and immediately you will find a donkey tied, and a colt with her; untie them and bring them to me. ³If anyone says anything to you, just say this, 'The Lord needs them.' And he will send them immediately." ⁴This took place to fulfill what had been spoken through the prophet, saying,

5"Tell the daughter of Zion,

Look, your king is coming to you,

humble, and mounted on a donkey,

and on a colt, the foal of a donkey."

⁶The disciples went and did as Jesus had directed them; ⁷they brought the

donkey and the colt, and put their cloaks on them, and he sat on them. ⁸A very large crowd spread their cloaks on the road, and others cut branches from the trees and spread them on the road. ⁹The crowds that went ahead of him and that followed were shouting,

"Hosanna to the Son of David!

Blessed is the one who comes in the name of the Lord!

Hosanna in the highest heaven!"

¹⁰When he entered Jerusalem, the whole city was in turmoil, asking, "Who is this?" ¹¹The crowds were saying, "This is the prophet Jesus from Nazareth in Galilee."

BLESSING OF PALMS

The Lord be with you.

And also with you.

Let us give thanks to the Lord our God.

It is right to give him thanks and praise.

We praise and thank you, O God, for the great acts of love by which you have redeemed us through your Son, Jesus Christ our Lord. On this day he entered the holy city of Jerusalem in triumph, and was acclaimed Son of David and King of kings by those who scattered their garments and branches of palm in his path.

We ask that you bless these branches and those who bear them, and grant that we may ever hail him as our Lord and King and follow him with perfect confidence; through the same Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

Amen

Let us go forth in peace,

in the name of the Lord.

PROCESSION

Blessed is he who comes in the name of the Lord.

Hosanna in the highest.

*PRAYER OF THE DAY (LBW p. 62)

The Lord be with you.

And also with you.

Let us pray.

Almighty God, you sent your Son, our Savior Jesus Christ, to take our flesh upon him and to suffer death on the cross. Grant that we may share in his obedience to your will and in the glorious victory of his resurrection;

through your Son, Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

Amen

FIRST LESSON: Isaiah 50:4-9a

The servant of the Lord expresses absolute confidence in his final vindication, despite the fact that he has been struck and spit upon. This characteristic of the servant played an important role in the early church's understanding of the suffering, death, and resurrection of Jesus.

⁴The Lord GOD has given me the tongue of a teacher, that I may know how to sustain the weary with a word. Morning by morning he wakens wakens my ear to listen as those who are taught. ⁵The Lord GOD has opened my ear, and I was not rebellious. I did not turn backward. ⁶I gave my back to those who struck me, and my cheeks to those who pulled out the beard; I did not hide my face from insult and spitting. ⁷The Lord GOD helps me; therefore I have not been disgraced; therefore I have set my face like flint, and I know that I shall not be put to shame; ⁸he who vindicates me is near.

Who will contend with me?

Let us stand up together.

Who are my adversaries?

Let them confront me.

^{9a}It is the Lord GOD who helps me; who will declare me guilty?

The word of the Lord.

Thanks be to God.

PSALM: Psalm 31:9-16

⁹Have mercy on me, O LORD, for I am in trouble; my eye is consumed with sorrow, and also my throat and my belly.

¹⁰For my life is wasted with grief, and my years with sighing; my strength fails me because of affliction, and my bones are consumed.

¹¹I have become a reproach to all my enemies and even to my neighbors, a dismay to those of my acquaintance;

when they see me in the street they avoid me.

¹²I am forgotten like a dead man, out of mind;

I am as useless as a | broken pot.

¹³For I have heard the whispering of the crowd; fear is all around; they put their heads together against me; they plot to take my life.

¹⁴But as for me, I have trusted in you, O LORD.

I have said, "You are my God.

¹⁵My times are in your hand;

rescue me from the hand of my enemies, and from those who persecute me.

¹⁶Make your face to shine upon your servant, and in your lovingkindness save me."

SECOND LESSON: Philippians 2:5-11

Paul uses an early Christian hymn to help us comprehend Jesus' obedient selflessness on the cross and how God has made Christ lord over all reality. The perspective of the cross becomes the way we rightly understand God, Christ, our own lives, and fellowship within the community of Christ.

⁵Let the same mind be in you that was in Christ Jesus,

⁶who, though he was in the form of God, did not regard equality with God as something to be exploited,

⁷but emptied himself,

taking the form of a slave,

being born in human likeness.

And being found in human form,

⁸he humbled himself and became obedient to the point of death even death on a cross.

⁹Therefore God also highly exalted him and gave him the name

that is above every name,

10 so that at the name of Jesus
every knee should bend,
in heaven and on earth and under the earth,

11 and every tongue should confess
that Jesus Christ is Lord,
to the glory of God the Father.

The word of the Lord.

Thanks be to God.

GOSPEL: Matthew 26:14-27:66

The Holy Gospel according to St. Matthew, the 26th chapter.

Glory to you, O Lord.

In fulfillment of scripture and obedience to God's will, Jesus goes to the cross so that a new covenant in his blood may bring forgiveness of sins. Even the soldiers who crucify him recognize him to be the Son of God.

¹⁴One of the twelve, who was called Judas Iscariot, went to the chief priests ¹⁵and said, "What will you give me if I betray him to you?" They paid him thirty pieces of silver. ¹⁶And from that moment he began to look for an opportunity to betray him.

¹⁷On the first day of Unleavened Bread the disciples came to Jesus, saying, "Where do you want us to make the preparations for you to eat the Passover?" ¹⁸He said, "Go into the city to a certain man, and say to him, 'The Teacher says, My time is near; I will keep the Passover at your house with my disciples.'" ¹⁹So the disciples did as Jesus had directed them, and they prepared the Passover meal.

²⁰When it was evening, he took his place with the twelve; ²¹and while they were eating, he said, "Truly I tell you, one of you will betray me." ²²And they became greatly distressed and began to say to him one after another, "Surely not I, Lord?" ²³He answered, "The one who has dipped his hand into the bowl with me will betray me. ²⁴The Son of Man goes as it is written of him, but woe to that one by whom the Son of Man is betrayed! It would have been better for that one not to have been born." ²⁵Judas, who betrayed him, said, "Surely not I, Rabbi?" He replied, "You have said so."

²⁶While they were eating, Jesus took a loaf of bread, and after blessing it he broke it, gave it to the disciples, and said, "Take, eat; this is my body." ²⁷Then he took a cup, and after giving thanks he gave it to them, saying, "Drink from it, all of you; ²⁸for this is my blood of the covenant, which is poured out for

many for the forgiveness of sins. ²⁹I tell you, I will never again drink of this fruit of the vine until that day when I drink it new with you in my Father's kingdom."

³⁰When they had sung the hymn, they went out to the Mount of Olives.

³¹Then Jesus said to them, "You will all become deserters because of me this night; for it is written,

'I will strike the shepherd, and the sheep of the flock will be scattered.'

³²But after I am raised up, I will go ahead of you to Galilee." ³³Peter said to him, "Though all become deserters because of you, I will never desert you." ³⁴Jesus said to him, "Truly I tell you, this very night, before the cock crows, you will deny me three times." ³⁵Peter said to him, "Even though I must die with you, I will not deny you." And so said all the disciples.

³⁶Then Jesus went with them to a place called Gethsemane; and he said to his disciples, "Sit here while I go over there and pray." ³⁷He took with him Peter and the two sons of Zebedee, and began to be grieved and agitated. ³⁸Then he said to them, "I am deeply grieved, even to death; remain here, and stay awake with me." ³⁹And going a little farther, he threw himself on the ground and prayed, "My Father, if it is possible, let this cup pass from me; yet not what I want but what you want." ⁴⁰Then he came to the disciples and found them sleeping; and he said to Peter, "So, could you not stay awake with me one hour? ⁴¹Stay awake and pray that you may not come into the time of trial; the spirit indeed is willing, but the flesh is weak." ⁴²Again he went away for the second time and prayed, "My Father, if this cannot pass unless I drink it, your will be done." ⁴³Again he came and found them sleeping, for their eyes were heavy. ⁴⁴So leaving them again, he went away and prayed for the third time, saying the same words. ⁴⁵Then he came to the disciples and said to them, "Are you still sleeping and taking your rest? See, the hour is at hand, and the Son of Man is betrayed into the hands of sinners. ⁴⁶Get up, let us be going. See, my betrayer is at hand."

⁴⁷While he was still speaking, Judas, one of the twelve, arrived; with him was a large crowd with swords and clubs, from the chief priests and the elders of the people. ⁴⁸Now the betrayer had given them a sign, saying, "The one I will kiss is the man; arrest him." ⁴⁹At once he came up to Jesus and said, "Greetings, Rabbi!" and kissed him. ⁵⁰Jesus said to him, "Friend, do what you are here to do." Then they came and laid hands on Jesus and arrested him. ⁵¹Suddenly, one of those with Jesus put his hand on his sword, drew it, and struck the slave of the high priest, cutting off his ear. ⁵²Then Jesus said to him, "Put your sword back into its place; for all who take the sword will perish by the sword. ⁵³Do

you think that I cannot appeal to my Father, and he will at once send me more than twelve legions of angels? ⁵⁴But how then would the scriptures be fulfilled, which say it must happen in this way?" ⁵⁵At that hour Jesus said to the crowds, "Have you come out with swords and clubs to arrest me as though I were a bandit? Day after day I sat in the temple teaching, and you did not arrest me. ⁵⁶But all this has taken place, so that the scriptures of the prophets may be fulfilled." Then all the disciples deserted him and fled.

⁵⁷Those who had arrested Jesus took him to Caiaphas the high priest, in whose house the scribes and the elders had gathered. ⁵⁸But Peter was following him at a distance, as far as the courtyard of the high priest; and going inside, he sat with the guards in order to see how this would end. ⁵⁹Now the chief priests and the whole council were looking for false testimony against Jesus so that they might put him to death, ⁶⁰but they found none, though many false witnesses came forward. At last two came forward ⁶¹and said, "This fellow said, 'I am able to destroy the temple of God and to build it in three days.'" ⁶²The high priest stood up and said, "Have you no answer? What is it that they testify against you?" ⁶³But Jesus was silent. Then the high priest said to him, "I put you under oath before the living God, tell us if you are the Messiah, the Son of God." ⁶⁴Jesus said to him, "You have said so. But I tell you,

From now on you will see the Son of Man seated at the right hand of Power and coming on the clouds of heaven."

⁶⁵Then the high priest tore his clothes and said, "He has blasphemed! Why do we still need witnesses? You have now heard his blasphemy. ⁶⁶What is your verdict?" They answered, "He deserves death." ⁶⁷Then they spat in his face and struck him; and some slapped him, ⁶⁸saying, "Prophesy to us, you Messiah! Who is it that struck you?"

⁶⁹Now Peter was sitting outside in the courtyard. A servant-girl came to him and said, "You also were with Jesus the Galilean." ⁷⁰But he denied it before all of them, saying, "I do not know what you are talking about." ⁷¹When he went out to the porch, another servant-girl saw him, and she said to the bystanders, "This man was with Jesus of Nazareth." ⁷²Again he denied it with an oath, "I do not know the man." ⁷³After a little while the bystanders came up and said to Peter, "Certainly you are also one of them, for your accent betrays you." ⁷⁴Then he began to curse, and he swore an oath, "I do not know the man!" At that moment the cock crowed. ⁷⁵Then Peter remembered what Jesus had said: "Before the cock crows, you will deny me three times." And he went out and wept bitterly. ²⁷:

¹When morning came, all the chief priests and the elders of the people

conferred together against Jesus in order to bring about his death. ²They bound him, led him away, and handed him over to Pilate the governor.

³When Judas, his betrayer, saw that Jesus was condemned, he repented and brought back the thirty pieces of silver to the chief priests and the elders. ⁴He said, "I have sinned by betraying innocent blood." But they said, "What is that to us? See to it yourself." ⁵Throwing down the pieces of silver in the temple, he departed; and he went and hanged himself. ⁶But the chief priests, taking the pieces of silver, said, "It is not lawful to put them into the treasury, since they are blood money." ⁷After conferring together, they used them to buy the potter's field as a place to bury foreigners. ⁸For this reason that field has been called the Field of Blood to this day. ⁹Then was fulfilled what had been spoken through the prophet Jeremiah, "And they took the thirty pieces of silver, the price of the one on whom a price had been set, on whom some of the people of Israel had set a price, ¹⁰and they gave them for the potter's field, as the Lord commanded me."

¹¹Now Jesus stood before the governor; and the governor asked him, "Are you the King of the Jews?" Jesus said, "You say so." ¹²But when he was accused by the chief priests and elders, he did not answer. ¹³Then Pilate said to him, "Do you not hear how many accusations they make against you?" ¹⁴But he gave him no answer, not even to a single charge, so that the governor was greatly amazed.

¹⁵Now at the festival the governor was accustomed to release a prisoner for the crowd, anyone whom they wanted. ¹⁶At that time they had a notorious prisoner, called Jesus Barabbas. ¹⁷So after they had gathered, Pilate said to them, "Whom do you want me to release for you, Jesus Barabbas or Jesus who is called the Messiah?" ¹⁸For he realized that it was out of jealousy that they had handed him over. ¹⁹While he was sitting on the judgment seat, his wife sent word to him, "Have nothing to do with that innocent man, for today I have suffered a great deal because of a dream about him." ²⁰Now the chief priests and the elders persuaded the crowds to ask for Barabbas and to have Jesus killed. ²¹The governor again said to them, "Which of the two do you want me to release for you?" And they said, "Barabbas." ²²Pilate said to them, "Then what should I do with Jesus who is called the Messiah?" All of them said, "Let him be crucified!" ²³Then he asked, "Why, what evil has he done?" But they shouted all the more, "Let him be crucified!"

²⁴So when Pilate saw that he could do nothing, but rather that a riot was beginning, he took some water and washed his hands before the crowd, saying, "I am innocent of this man's blood; see to it yourselves." ²⁵Then the people as a whole answered, "His blood be on us and on our children!" ²⁶So he released

Barabbas for them; and after flogging Jesus, he handed him over to be crucified.

²⁷Then the soldiers of the governor took Jesus into the governor's headquarters, and they gathered the whole cohort around him. ²⁸They stripped him and put a scarlet robe on him, ²⁹ and after twisting some thorns into a crown, they put it on his head. They put a reed in his right hand and knelt before him and mocked him, saying, "Hail, King of the Jews!" 30They spat on him, and took the reed and struck him on the head. ³¹ After mocking him, they stripped him of the robe and put his own clothes on him. Then they led him away to crucify him. ³²As they went out, they came upon a man from Cyrene named Simon; they compelled this man to carry his cross. ³³And when they came to a place called Golgotha (which means Place of a Skull), ³⁴they offered him wine to drink, mixed with gall; but when he tasted it, he would not drink it. 35 And when they had crucified him, they divided his clothes among themselves by casting lots; ³⁶then they sat down there and kept watch over him. ³⁷Over his head they put the charge against him, which read, "This is Jesus, the King of the Jews." ³⁸Then two bandits were crucified with him, one on his right and one on his left. ³⁹Those who passed by derided him, shaking their heads ⁴⁰and saying, "You who would destroy the temple and build it in three days, save yourself! If you are the Son of God, come down from the cross." 41In the same way the chief priests also, along with the scribes and elders, were mocking him, saying, ⁴²"He saved others; he cannot save himself. He is the King of Israel; let him come down from the cross now, and we will believe in him. ⁴³He trusts in God; let God deliver him now, if he wants to; for he said, 'I am God's Son.' "44The bandits who were crucified with him also taunted him in the same way. ⁴⁵From noon on, darkness came over the whole land until three in the afternoon. ⁴⁶And about three o'clock Jesus cried with a loud voice, "Eli, Eli, lema sabachthani?" that is, "My God, my God, why have you forsaken me?" ⁴⁷When some of the bystanders heard it, they said, "This man is calling for Elijah." ⁴⁸At once one of them ran and got a sponge, filled it with sour wine, put it on a stick, and gave it to him to drink. ⁴⁹But the others said, "Wait, let us see whether Elijah will come to save him." ⁵⁰Then Jesus cried again with a loud voice and breathed his last. 51 At that moment the curtain of the temple was torn in two, from top to bottom. The earth shook, and the rocks were split. 52The tombs also were opened, and many bodies of the saints who had fallen asleep were raised. ⁵³After his resurrection they came out of the tombs and entered the holy city and appeared to many. 54Now when the centurion and those with him, who were keeping watch over Jesus, saw the earthquake and what took place, they were terrified and said, "Truly this man was God's Son!"

⁵⁵Many women were also there, looking on from a distance; they had followed Jesus from Galilee and had provided for him. ⁵⁶Among them were Mary Magdalene, and Mary the mother of James and Joseph, and the mother of the sons of Zebedee.

⁵⁷When it was evening, there came a rich man from Arimathea, named Joseph, who was also a disciple of Jesus. ⁵⁸He went to Pilate and asked for the body of Jesus; then Pilate ordered it to be given to him. ⁵⁹So Joseph took the body and wrapped it in a clean linen cloth ⁶⁰and laid it in his own new tomb, which he had hewn in the rock. He then rolled a great stone to the door of the tomb and went away. ⁶¹Mary Magdalene and the other Mary were there, sitting opposite the tomb.

⁶²The next day, that is, after the day of Preparation, the chief priests and the Pharisees gathered before Pilate ⁶³and said, "Sir, we remember what that impostor said while he was still alive, 'After three days I will rise again.' ⁶⁴Therefore command the tomb to be made secure until the third day; otherwise his disciples may go and steal him away, and tell the people, 'He has been raised from the dead,' and the last deception would be worse than the first." ⁶⁵Pilate said to them, "You have a guard of soldiers; go, make it as secure as you can." ⁶⁶So they went with the guard and made the tomb secure by sealing the stone.

The Gospel of the Lord.

Praise to you, O Christ.

*NICENE CREED (LBW p. 64)

With the whole church, we confess our faith.

We believe in one God,

the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father.

Through him all things were made. For us and for our salvation he came down from heaven;

by the power of the Holy Spirit he became incarnate from the virgin Mary, and was made man.

For our sake he was crucified under Pontius Pilate;

he suffered death and was buried.

On the third day he rose again

in accordance with the Scriptures;

he ascended into heaven

and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life,

who proceeds from the Father and the Son.

With the Father and the Son he is worshiped and glorified.

He has spoken through the prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one Baptism for the forgiveness of sins.

We look for the resurrection of the dead, and the life of the world to come. Amen

*THE PRAYERS OF THE CHURCH (LBW p. 65)

Turning our hearts to God who is gracious and merciful, we pray for the church, the world, and all who are in need.

A brief silence.

God of mercy, awaken your church to new proclamations of your faithfulness. By your Spirit, give us bold and joyful words to speak, that we sustain the weary with the message of your redemption. Hear us, O God.

Your mercy is great.

God of mercy, quiet the earth where it trembles and shakes. Protect vulnerable ecosystems, threatened habitats, and endangered species. Prosper the work of scientists, engineers, and researchers who find ways to restore creation to health and wholeness. Hear us, O God.

Your mercy is great.

God of mercy, drive away fear and anger that cause us to turn against one another. Give courage to leaders who seek liberation for the oppressed. Bring peace and hope to those who are in prison and those who face execution. Hear us, O God.

Your mercy is great.

God of mercy, send your saving help to all who suffer abuse, insult, discrimination, or contempt. Heal the wounded. Comfort the dying. Bring peace to those suffering chronic or terminal illness. Tend to all who cry out for relief (*especially*). Hear us, O God.

Your mercy is great.

God of mercy, we pray for all who will prepare and lead worship in this Holy Week. In all things, show us the ways that you call us to die to self, to live for you, and to give of ourselves for the sake of others. Hear us, O God.

Your mercy is great.

God of mercy, when we breathe our last, you raise us to eternal life. With all your witnesses in heaven and on earth, let us boldly confess the name of Jesus Christ, our resurrection and our hope. Hear us, O God.

Your mercy is great.

According to your steadfast love, O God, hear these and all our prayers as we commend them to you; through Christ our Lord.

Amen.

*PEACE (LBW p. 66)

The peace of the Lord be with you always. And also with you.

*LORD'S PRAYER (LBW p. 71)

Lord, remember us in your kingdom and teach us to pray.

Our Father, who art in heaven,

hallowed be thy name,

thy kingdom come,

thy will be done,

on earth as it is in heaven.

Give us this day our daily bread;

and forgive us our trespasses,

as we forgive those

who trespass against us;

and lead us not into temptation.

but deliver us from evil.

For thine is the kingdom,

and the power, and the glory,

forever and ever. Amen.

*BLESSING (LBW p. 74)

The Lord bless you and keep you.

The Lord make his face shine on you and be gracious to you.

The Lord look upon you with favor and ⊕ give you peace.

Amen

*DISMISSAL (LBW p. 74)

Go in peace. Serve the Lord. Thanks be to God.

SCRIPTURE TEXT FOR SUNDAY 4/12/20

Acts 10:34-43, Psalm 118:1-2, 14-24, Col 3:1-4, Matt 28:1-10

PRAYER REQUESTS

Mary Bailey, Lee Cook, Brian Dell, Betty Gaither, Shannon Hildebrand, Karen Landis, Don Miller, Jim Ream, Kenny Rohrbaugh, Susette Stallard, Karen Stine, Earl Williams

ANNOUNCEMENTS

An important update from Zion's Council: Given the current state of the COVID-19 pandemic, all church activities will continue to be CANCELED until further notice. Further updates will be given, as our county and state officials give guidance and direction. As always, please check Zion's website at www.zionglenrock.org or call the office at 717-235-3276 to check for updates.

Remote worship options are available in this time of physical separation from each other.

If you have an internet connection, click or copy the link provided below. *You should do this prior to designated start time, as there is a download that needs to happen before you can enter the meeting ID number*. Join Zoom Meeting: https://zoom.us/j/7527077666

Meeting ID: 752 707 7666

The start time for the live streaming service on Sunday, 4/5, is 10am.

If you do NOT have internet connection, use the phone number provided below to join.

The new toll-free number for worship service on Sundays at 10 am is: (862) 799-9807

Participants will be asked to introduce themselves, but it is not necessary to do this. You also do not need to enter any information/password/key.

Recorded services are also usually available on Zion Lutheran Church's Facebook page.

A new opportunity to worship has recently been shared with Zion. St. Matthew Lutheran Church, York broadcasts their 11:00am Sunday service on FM 98.9 radio station. Some familiar names to many at Zion, Rev. Kevin Shively and Rev. Keith Fair, both serve at St. Matthew's.

Many of you are mailing or dropping off your regular church offering, and for that we are very thankful. Although the church building is closed to the public, Zion continues to have day to day expenses for providing ministry, and your contributions are used to make sure ministry continues at Zion. The church's mailing address is 47 Hanover St., Glen Rock, PA 17327.

If you desire pastoral care or conversation, please contact Pastor Katie Brantner at 717-420-0779.

Have ideas for Zion's worship service? Concerned about something that needs to be fixed? Got questions about Zion's day to day operations? We are here for you! Please reach out to Bill, Donna or Joy anytime with your ideas, concerns and questions. They will listen and work toward continuous improvement. Small changes make big impacts and your ideas are valuable.

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